

Academic Lesson Plan of Winter 2026

Department : CSE	Semester : 5TH	Name of the teaching faculty: NALINIKANTA MOHAPATRA
Subject: LEADERSHIP AND MANAGEMENT SKILLS	No. of days/per week class allotted . 3p/week.	Semester from : 1ST July 2026
		No. of weeks:15 weeks
		Topics to be covered:
1st week	1st	Definition of leadership, management
	2nd	Leadership theories
	3rd	Leadership theories
2nd week	1st	Leadership characteristics
	2nd	Principles of management
	3rd	Principles of management
3rd week	1st	Managerial functions
	2nd	Leader v/s Manager, Leader/Manager traits and character
	3rd	Leader v/s Manager, Leader/Manager traits and character
4th week	1st	Leadership Styles
	2nd	Human Resource Management: Meaning, Nature, Objectives, Scope
	3rd	Human Resource Management: Meaning, Nature, Objectives, Scope
5th week	1st	Job & Job analysis.
	2nd	Job & Job analysis.
	3rd	Staff Development: Need and Objectives of Staff Development, Approaches
6th week	1st	Staff Development: Need and Objectives of Staff Development, Approaches
	2nd	Training & development
	3rd	Organizational Development: Components of OD process.
7th week	1st	Organizational Development: Components of OD process.
	2nd	Learning organization
	3rd	Self-awareness
8th week	1st	Leadership characteristics, traits
	2nd	Leadership skills & abilities
	3rd	Leadership skills & abilities
9th week	1st	Emotional intelligence & its components, importance in leadership
	2nd	Emotional intelligence & its components, importance in leadership
	3rd	Communication skills for effective leadership, barriers to effective communication
10th week	1st	Active Listening, Mindful listening.
	2nd	Leading & Mentorship – Influencing & mentoring
	3rd	Goal setting & leadership
11th week	1st	Transformative Leadership, vision & envisioning
	2nd	Transformative Leadership, vision & envisioning
	3rd	Motivational role of leader in people management
12th week	1st	Motivational role of leader in people management
	2nd	Group & team
	3rd	Team dynamics
13th week	1st	Conflict management, strategies in managing conflicts
	2nd	Models of change
	3rd	Forces driving change
14th week	1st	Change Management – process, goal, importance
	2nd	Change Management – process, goal, importance
	3rd	The process of change happening in an organization
15th week	1st	The process of change happening in an organization
	2nd	Key aspects of leadership in change management – responsibilities of a change leader.
	3rd	Key aspects of leadership in change management – responsibilities of a change leader.

COURSE OUTCOMES

CO.1	Explain the concepts, principles, theories, functions, and styles of leadership and management, and distinguish between the roles of a leader and a manager.
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CO.2	Describe the concepts and practices of Human Resource Management, including job analysis, staff development, training, organizational development, and learning organizations.
CO.3	Develop self-awareness, leadership skills, emotional intelligence, communication skills, and mentoring abilities required for effective leadership.
CO.4	Apply leadership principles to motivate individuals, build effective teams, manage conflicts, and promote transformational leadership in organizational settings.
CO.5	Analyze change management models, identify the forces driving organizational change, and evaluate the role and responsibilities of leaders in managing change effectively.


Signature of Faculty


HOD, CSE